Essential Care Partner Practices in Ontario Health
Teams: An Opportunity for Improved Patient Care
The Ontario Caregiver Organization
December 6, 2023



Land Acknowledgement







OUR PURPOSE

The Ontario Caregiver Organization (OCO) exists to improve the lives of Ontario caregivers; ordinary people who provide physical and emotional support to a family member, partner, friend or neighbour



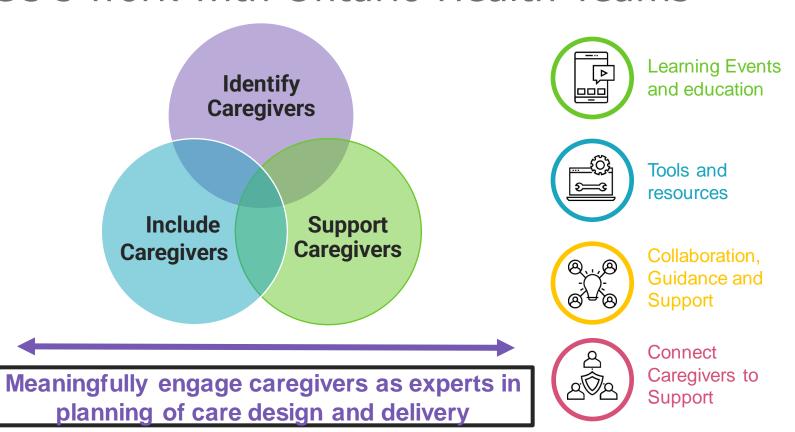


About the Ontario Caregiver Organization

- At the centre of our work are caregivers
- OCO collaborates with caregivers to create its programs and services – all free of charge
- Caregiver Advisory Panel and working groups



OCO's work with Ontario Health Teams





What you will learn about today



Caregiving and its impact on patient care



Essential Care Partner Practices – what they are and why they are important to your OHT – featuring Couchiching OHT



Essential Care Partner Practices – new tools, resources and actions your OHT can take today to implement Essential Care Partner Practices



Today's Presenters

Andrea Rovazzi
Care Partner
Co-Chair Patient Family
Advisory Council
Couchiching OHT

Chris Archer
Co-director
Couchiching OHT

Alison Kilbourn
Manager,
Essential Care
Partner Support
Hub

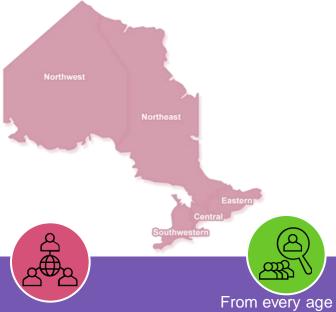
Bianca Feitelberg
Project Lead,
Strategic
Partnerships and
Innovation







Ontario Caregivers at a Glance



4 million across Ontario, including young caregivers

From every age group:

12% Age 16-25

28% Age 26-44

40% Age 45 - 64

20% Age 64+



Almost evenly split female/male/ non-binary (51%/48%/1%)

64% are employed

Who are they caring for?



87%

care for one person, usually an older family member, often a parent. A third of caregivers are new to the role over the last two years.



48%

of caregivers are part of the "sandwich generation", caring for their own parent(s) or in-laws while also raising children under the age of 18.



49%

of care recipient live with the caregiver, 37% live in other private homes, 11% live in healthcare facilities.





Andrea's Caregiving Journey

Caregivers at risk of becoming patients themselves

Higher rates of loneliness¹, stress and **depression**²

"Distressed caregivers
experience a myriad of adverse
outcomes, including
deteriorations in mental and
physical health, disruptions in
social and family relationships,
and increased risk of death"4



When caregivers aren't well, Patients aren't either

Caregiver burnout can lead to patients requiring ER visits and/or unnecessary hospital admissions^{3,4}

Caregiver mental health has been found to impact patient clinical and mental health outcomes²



Caregivers are Critical

"Failure to recognize, acknowledge and support family caregivers heightens their risk of becoming "collateral casualties" of the illness, compromises their health, reduces the efficacy of the help they can provide to their relatives, and increases costs to the health and social service systems"





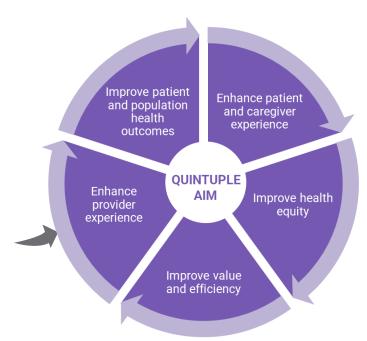


The Opportunity

Integrate caregivers across OHTs so that they are consistently empowered and included as essential partners in patient care

4 million caregivers across Ontario provide an estimated 75% of the care in the system







The Value of Caregivers as Partners on the Care Team



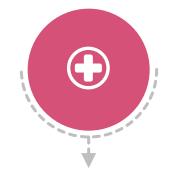




carry out the implementation of the care plan

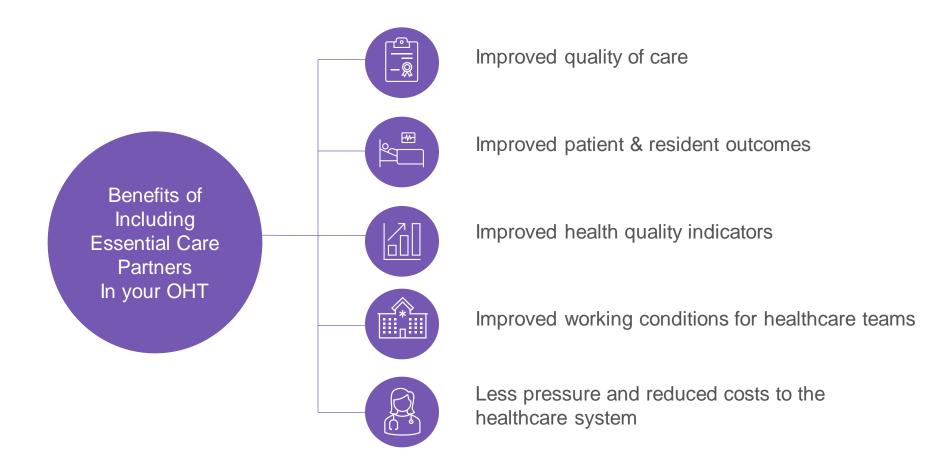


Caregivers provide patient information that may be as important and dependable as the medical record



Caregivers may prevent medical errors or inefficiencies in a fragmented system.







What is an Essential Care Partner Program?

Policies and practices implemented in a care setting that identify, include and support caregivers as essential partners on the care team









Essential Care Partner Support Hub

- In partnership with Ontario Health, the Ontario Caregiver Organization
 has launched the <u>Essential Care Partner Support Hub</u> to support
 healthcare settings in implementing Essential Partners in Care programs
 and practices
- We offer:
 - Guidance and Coaching
 - Leading Practices, resources, tools and templates
 - Connection to settings and peers that have implemented
 - Opportunities for learning and knowledge exchange















Essential Care Partner Programs Key Practices for OHTs



Essential Care Partner Program



An Essential Care Partner (ECP) program involves the implementation of practices across your Ontario Health Team (OHT) and community to ensure that caregivers are identified, included and supported to participate as part of the care team.

ECP programs for OHTs may include all or some of the following key practices:



IDENTIFICATION

Essential care partner identification (Caregiver ID) is used to identify and formally recognize essential care partners.



INCLUDE THE CAREGIVER AS PART OF THE CARE TEAM

STAFF EDUCATION AND TRAINING

Education and training is provided to all staff across the OHT, including partner organizations, on the important role of care partners and practical ways to include and support them.



SUPPORT THE CAREGIVER

LINK TO SUPPORT

Connect essential care partners to caregiver and community supports and resources for their own well-being.



INCLUDE THE CAREGIVER AS PART

STAFF EDUCATION AND TRAINING

and support them.

Education and training is provided to all staff across the OHT including partner organizations, on the important role of care partners and practical ways to include

residents are empowered and encouraged to designate their essential Essential care p

IDENTIFY THE

IDENTIFICATION

Essential care partner

ID) is used to identify

and formally recognize

essential care partners.

CLIENT DESIGNATION

Clients/patients/

identification (Caregiver

Essential care partner role is integrated into OHT models of care, including ALC strategies, care pathways, point of care workflows, client assessment, care planning and transition planning.

COMMUNICATION

Essential Care Partner information and program is pro-actively communicated across OHT partners, communities, patients, families and essential care partners.



SUPPORT THE CAREGIVER

ON AND LINK TO SUPPORT

g is partners to caregiver and cross community supports and resources for their own well-being.

CARE PARTNER EDUCATION AND TRAINING

Care partners are provided education and support to validate their role and empower them to participate in care.

ESSENTIAL CARE PARTNER ORIENTATION

There is a process for onboarding and orienting essential care partners.









Essential Care Partner Practices COHT

Dec 6, 2023

Shared Wisdom. Better Care.



Who is the Couchiching OHT?

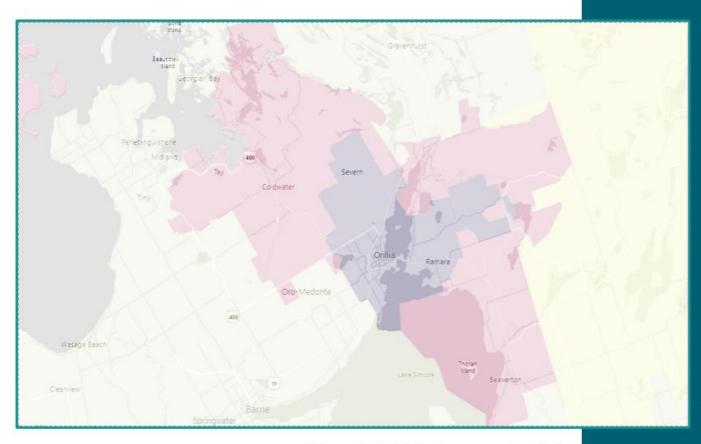
Our Ontario Health Team spans across Orillia, Oro-Medonte, Ramara, Severn & the Chippewas of Rama First Nations

Attributable population of: -67,000

Geographical population of: ~90,000*

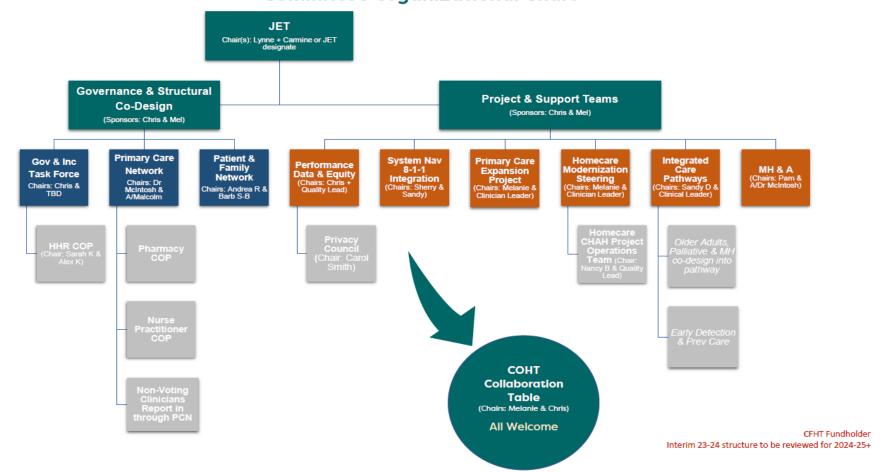
Anchor Partners (12)

Affiliate Partners (30+)



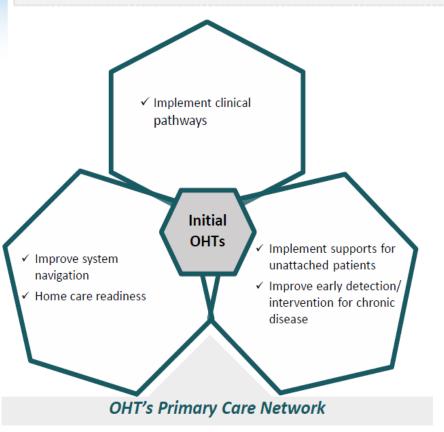


Interim Current Fiscal Year Only Committee Organizational Chart



Improving Patient Outcomes through Initial OHTs

Initial OHTs will be asked to advance provincial clinical priorities and demonstrate improvements to patient experience and outcomes



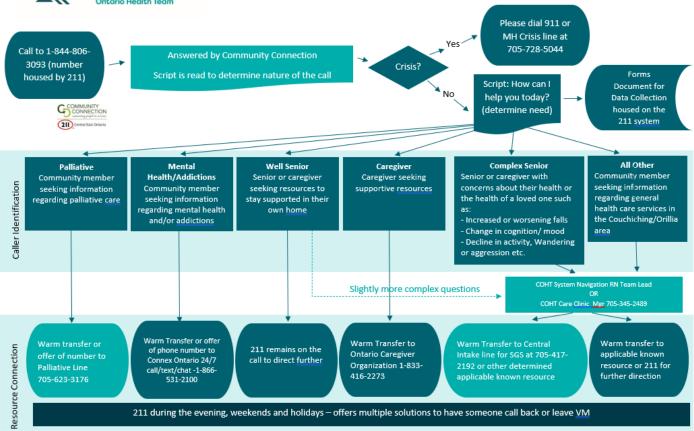
Improved Patient Outcomes

- Increased early detection of chronic disease
- Improved chronic disease outcomes
- Reduced acute care utilization
- Increased access to primary care services for unattached patients
- Improved system navigation support to find and access care
- Increased access to integrated team-based models of care



24/7 System Navigation Process Phase 2





OSMH ECP Program

Why

➤ Identified as a need in early 2022 while visiting was significantly restricted during pandemic

How

- Introduced as a Pilot program in May 2022 (2 units) includes:
- Expression of Interest & Application Form
- > Defined roles & responsibilities
- ➤ OSMH Staff Education Component
 - Process [how to identify, is this person appropriate etc]
- ➤ IPAC Education Component video, Collaboration Contract
- ➤ Issuance of identification badge (within 24hrs)
- Application available on website (within next week)

Where

Available hospital wide with anticipated length of stay > 7 days





Long Term Lofty Vision - COHT ECP Program

8

- Single program spanning all care settings
- Vetting process covers all settings
- ➤ Identified at one door, valid across all COHT settings
- > Regular/structured contact with clinicians
- > Full access to facility/patient
- > Equal access to patient health information
- > At the table for clinical decisions
- Training, Education (e.g. CPR, First Aid, Mental Health First Aid)
- ➤ Identification of 2 per patient



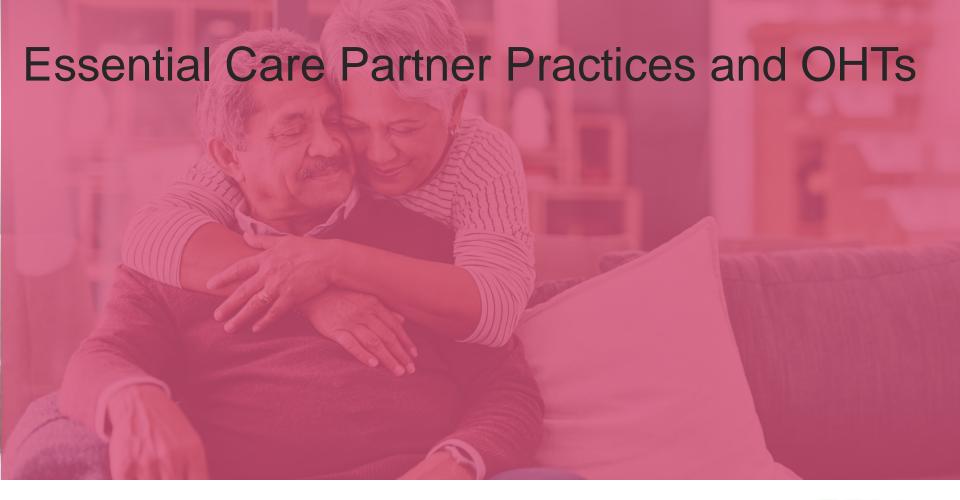
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Essential Care Partner Practice – Identify the caregiver

System Challenges

- □ Transitions in care
- ☐ Health human resources



Solutions and Actions for OHTs

- ☐ Implement Caregiver ID across OHT settings
- Document Essential Care Partners in patient files/records



New Resources

- Essential Care Partner Program Implementation toolkit for OHTs
- ✓ Essential Care Partner Program Key Practices for OHTs



Essential Care Partner Practice – Include the caregiver

System Challenges

- ☐ ALC days
- ☐ Frail Older Adults
- Health equity and access for vulnerable patients



Solutions and Actions for OHTs

- Build processes and training to include caregivers in early and pro-active assessment and transition planning
- ☐ Include caregivers in your integrated care pathways
- Offer education sessions to partners across your OHT



New Resources

- Essential Role of Caregivers in Improving Transitions and Addressing ALC
- ✓ Essential Care Partner Practices for Ontario Health Teams
- Guidance Document: Integrating and Engaging Caregivers to meet OHT Deliverables

Essential Care Partner Practice – Support the caregiver

System Challenges

- Increased emergency room usage
- ☐ Improved system navigation for patients/families



Solutions and Actions for OHTs

- ☐ Include OCO in your access/navigation models
- □ Refer caregivers to OCO
- □ Point to OCO on your OHT website

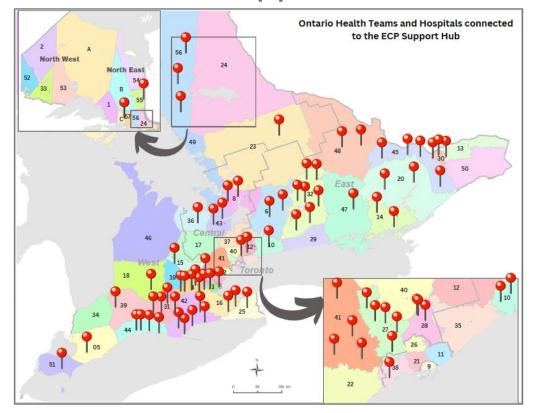


New Resource

Including Caregivers in Access and Navigation Models

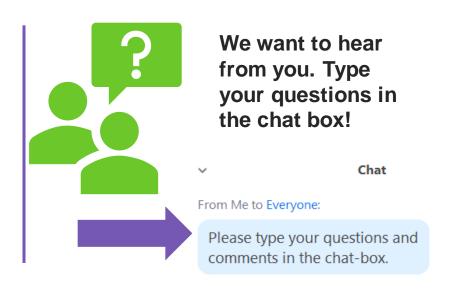


Ontario Health Teams and Hospitals connected to the ECP Support Hub





Questions?





Key Takeaways and resources for OHTs



Key Resources:

- Essential Care Partner Programs Implementation Toolkit for OHTs
- Essential Care Partner Program Key Practices for OHTs



Key Resources:

- Essential Role of Caregivers in Improving Transitions and Addressing Alternate Level of Care (ALC)
- Essential Care Partner Practices for Ontario Health Teams
- Guidance Document: Integrating and Engaging Caregivers to meet OHT Deliverables



Key Resource:

Including Caregivers in Access and Navigation Models



CONTACT US

THANK YOU!

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